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Cyd-bwylgor Corffordedig y Canolbarth
Mid Wales Corporate Joint Committee

Meeting Venue
By Zoom

Meeting Date
Thursday, 19 January 2023

Meeting Time
11.00 am

For further information please contact
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Issue Date 18-1-23

SUPPLEMENTARY AGENDA

1.	CJC BUDGET 2023-24 / CYLLIDEB CJC 2023-24
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MID WALES CORPORATE JOINT COMMITTEE

Report Title: Report of the Section 151 Officer with regard to the Budget Requirement and Funding for 2023/24

Date of Meeting: 19 January 2023

Purpose of Report	To approve the Budget Requirement and funding in respect of the Mid Wales Corporate Joint Committee (“MWCJC”) for 2023/24
Report Author	Duncan Hall
Finance Officer	Duncan Hall
Legal Officer	Clive Pinney

1. Introduction:

- 1.1 This report details the proposed Mid Wales Corporate Joint Committee (MWCJC) Budget Requirement for the financial year 2023/24.
- 1.2 Funding of the Budget Requirement including the proportions contributed from Powys and Ceredigion County Councils and from the Brecon Beacons National Park Authority is reserved to that of the MWCJC members.
- 1.3 Regulations 16 and 17 of the Mid Wales Corporate Joint Committee Regulations 2021 detail the process for calculating the Budget Requirement and the Funding of the Budget Requirement. This includes a requirement to carry out and agree the calculations by no later than 31st January. The regulations also provide for the ability to revise of the calculations during the course of the financial year in question, provided that they are formally agreed at a Mid Wales CJC meeting.

2. Background

- 2.1 It is important to remember that MWCJC, as an established body corporate, is a separate and distinct legal entity.
- 2.2 There are a number of key obstacles that are still at different stages of being addressed by UK and Welsh Governments in order for the MWCJC to be able to exercise its functions. These include, but are not limited to:
- i) The ability to reclaim VAT in the same manner as Local Authorities.
 - ii) To not be subject to Corporation Tax.
 - iii) To have the ability to borrow from the Public Works Loans Board and/or place surplus funds with HM Treasury.
 - iv) To have access to a Local Authority Pension Fund.
 - v) Appropriate presence to ensure legal entity distinction is paramount (e.g. logo, website, e-mail).
- 2.3 With regards to the Pension Fund item, following considerable pressure from WG and the fact Ceredigion County Council falls under the Dyfed Pension Fund (being outside of the MWCJC boundary), a decision was required to be communicated to WG that Powys Pension Fund would be the Pension Fund administering body.

3. Budget 2023/24

- 3.1 The Budget for 2023/24 is included within Appendix A. The budget proposed totals £175,000 consisting of £131,255 for the General Budget and £43,745 for the Strategic Planning Budget.
- 3.2 It is recommended that Powys and Ceredigion County Councils fund the General Budget equally. The basis for funding the MWCJC budget will be reviewed and agreed annually.

- 3.3 It is recommended that the Brecon Beacons National Park Authority fund 11.45% (per national park population projections – 2018 based – published May 2021) of the Strategic Planning Budget.
- 3.4 The 2023/24 Budget remains largely predicated on no significant expenditure being incurred. This is in part due to the key obstacles already referenced and in part due to the current maturity of the MWCJC. There are also key areas where further clarification is required before financial implications and timelines can be fully understood e.g. Regional Transport. In addition, at this stage no formal decision has been made regarding the Growing Mid Wales Joint Committee, which currently sits outside of the MWCJC.
- 3.5 Therefore, as a number of factors become clearer, there may need to be a formal revision of the 23/24 MWCJC budget during the course of the financial year.
- 3.6 Other Financial Matters:
- i) Surpluses that accrue in any year will be contained and ring-fenced (Strategic Planning and General Budgets identified separately) within the MWCJC reserve account and will be utilised for future expenditure.
 - ii) Work is ongoing to review and confirm actual chargeable costs incurred to date in 2022/23. These mainly related to staffing and support costs being incurred by Powys Council. It is likely that there will be some Budget underspend which would then be held in the MWCJC reserves at year end. A 2022/23 Outturn position will therefore be reported in due course.
 - iii) All costs incurred and charged to MWCJC (being a separate legal entity) will need to be appropriately evidenced. This is to ensure value for money relative to the level of activity, outputs and number of MWCJC meetings taking place.
 - iv) Audit Wales will also in due course formally need to certify the year end outturn position for 2022/23. When MWCJC expenditure falls under £2.5m in any given year, then this is via an annual return. It is worth noting that beyond this threshold a fuller Statement of Accounts would be required, which would be a step up in terms of resources required.

- v) The MWCJC does not have any liabilities outstanding in respect of any earlier financial year as a result it is not currently recommended that an amount is approved to be held for this purpose.

4. Integrated Impact Assessment:

- 4.1 There is no requirement for an Integrated Impact Assessment for this report as the setting up of the CJC is underpinned by legislation and this report is to establish financial arrangements in accordance with legislation.

5. Workforce Impacts:

- 5.1 Currently any employment within the MWCJC will be undertaken by constituent authorities and recharged back to the MWCJC taking due account of any associated taxation issues.

6. Legal Impacts:

- 6.1 Part 5 of the Local Government and Elections (Wales) Act 2021 provides for the establishment, through regulations, of CJCs and compliance will be had with this and other legislative obligations in the establishment of CJCs. In particular the Mid Wales Corporate Joint Committee Regulations came into force on 1st April 2021 and set out that the CJC should be established and the timeframes for the discharging of specific functions.

7. Risk Management Impacts:

- 7.1 Failure to set a balanced budget would render the MWCJC in breach of its obligations exposing itself to legal challenge. In addition, suitable arrangements must be put in place to ensure that the constituent authorities and the national park authority are able to fulfil their legal obligations in establishing the MWCJC.

8. Consultation:

- 8.1 There is no requirement for public consultation in respect of this report.

9. Reasons for Proposed Decision:

- 9.1 To ensure the financial budget is set for the MWCJC in line with relevant legislative requirements applicable to CJC's.

10. Recommendations

10.1 It is recommended that Ceredigion and Powys Council MWCJC Members approve the following with regard to the General Budget:

- (a) To approve the General Expenditure Budget for the MWCJC for 2023/24 of £131,255 as outlined in Appendix A.
- (b) To approve a zero amount budgeted to be held as a reserve to meet expenditure which will be incurred in respect of future years from the General Expenditure Budget for the MWCJC for 2023/24.
- (c) To approve if by the end of 2023/24 there is an underspend against the General Budget that the underspend will be held in an earmarked reserve specifically ring fenced for future years General Budget expenditure
- (d) To approve a zero amount to meet liabilities outstanding in respect of any earlier financial year from the General Expenditure Budget for the MWCJC for 2023/24.
- (e) To approve a levy chargeable against Powys and Ceredigion County Councils of £65,628 each in respect of the General Expenditure Budget for the MWCJC for 2023/24.

10.2 It is recommended that all MWCJC Members approve the following with regard to the Strategic Planning Budget:

- (f) To approve the Strategic Planning Expenditure Budget for the MWCJC for 2023/24 of £43,745 as outlined in Appendix A.
- (g) To approve a zero amount budgeted to be held as a reserve to meet expenditure which will be incurred in respect of future years

from the Strategic Planning Expenditure Budget for the MWCJC for 2023/24.

- (h) To approve if by the end of 2023/24 there is an underspend against the Strategic Planning Budget that the underspend will be held in an earmarked reserve specifically ring fenced for future years Strategic Planning expenditure.
- (i) To approve a zero amount to meet liabilities outstanding in respect of any earlier financial year in respect of the Strategic Planning Expenditure Budget for the MWCJC for 2023/24.
- (j) To approve a levy chargeable against Powys and Ceredigion County Councils of £19,369 each and a levy of £5,008 chargeable against the Brecon Beacons National Park Authority in respect of the Strategic Planning Expenditure Budget for the MWCJC for 2023/24.

10.3 It is recommended that all MWCJC Members confirms and acknowledges that Powys Pension Fund is designated as the administering Pension Fund authority for the MWCJC.

CYD-BWYLLGOR CORFFOREDIG CANOLBARTH CYMRU

**Teitl yr Adroddiad: Adroddiad Swyddog Adran 151 mewn perthynas
â Phennu'r Gyllideb a Chyllid 2023/24**

Dyddiad y Cyfarfod: 19 Ionawr 2023

Diben yr Adroddiad	Cymeradwyo cyllidebau a chyllid mewn perthynas â Chyd-bwyllgor Corfforedig Canolborth Cymru (CBC y Canolborth) 2023/24
Awdur yr Adroddiad	Duncan Hall
Swyddog Cyllid	Duncan Hall
Swyddogion Cyfreithiol	Clive Pinney

1. Cyflwyniad

- Mae'r adroddiad hwn y manylu ar gyllideb flynyddol Cyd-bwyllgor Corfforedig Canolborth Cymru (CBC y Canolborth) ar gyfer y flwyddyn ariannol 2023/24.
- Aelodau CBC y Canolborth fydd yn penderfynu sut y caiff gofyniad y gyllideb ei hariannu, gan gynnwys y cyfrannau a gyfrannir gan Gynghorau Sir Powys a Cheredigion ac Awdurdod Parc Cenedlaethol Bannau Brycheiniog.

2. Cefndir

- Mae'n bwysig cofio fod CBC y Canolborth, fel corff corfforedig sefydledig, yn endid cyfreithiol unigryw ac ar wahân.
- Mae nifer o rwystrau allweddol y mae Llywodraethau'r DU a Chymru yn mynd i'r afael â nhw, sydd wedi cyrraedd mannau gwahanol yn y broses, er mwyn i CBC y Canolborth allu arfer ei swyddogaethau. Mae'r rhain yn cynnwys, ond nid ydynt yn gyfyngedig i:
 - Y gallu i adennill TAW yn yr un ffordd ag Awdurdodau Lleol.

- ii) I beidio â bod yn destun Treth Gorfforaeth.
 - iii) Gallu benthyg gan y Bwrdd Benthyciadau Gwaith Cyhoeddus a/neu osod cronfeydd dros ben gyda Thrysorlys EF.
 - iv) Cael mynediad at Gronfa Pensiwn Llywodraeth Leol.
 - v) Presenoldeb priodol i sicrhau fod hynodrwydd endid cyfreithiol yn hollbwysig (e.e. logo, gwefan, e-bost).
 - vi) Agweddu ymarferol gweithredol o safbwyt cyfrif banc, archebion prynu, cynhyrchu anfonebau, derbyn anfonebau.
- 2.3 Mewn perthynas â'r eitem ar Gronfa Pensiwn, yn dilyn pwysau sylweddol gan LC a'r ffaith fod Cyngor Sir Ceredigion yn dod o dan Gronfa Pensiwn Dyfed (sydd tu hwnt i ffin CBC y Canolbarth), roedd yn rhaid gwneud penderfyniad i'w gyfleo i LC taw Cronfa Pensiwn Powys fyddai'r corff fyddai'n gweinyddu'r Cronfa Bensiwn.

3. Cyllideb 2023/24:

- 3.1 Mae'r gyllideb ar gyfer 2023/24 wedi'i chynnwys yn Atodiad A. Cyfanswm y gyllideb arfaethedig yw £175,000 sy'n cynnwys £131,255 ar gyfer y Gyllideb Gyffredinol a £43,745 ar gyfer y Gyllideb Cynllunio Strategol.
- 3.2 Argymhellir bod Cynghorau Sir Powys a Cheredigion yn ariannu'r Gyllideb Gyffredinol yn gyfartal.
- 3.3 Argymhellir bod Awdurdod Parc Cenedlaethol Bannau Brycheiniog yn ariannu 11.45% (yn ôl amcanestyniad poblogaeth parciau cenedlaethol – yn seiliedig ar 2018 – a gyhoeddwyd ym mis Mai 2021) o'r Gyllideb Cynllunio Strategol.
- 3.4 I raddau helaeth seilir Cyllideb 2023/24 ar beidio gwario unrhyw symiau arwyddocaol. Mae hyn yn rhannol oherwydd y rhwystrau allweddol a gyfeiriwyd atynt uchod, ac yn rhannol oherwydd aeddfedrwydd cyfredol CBC y Canolbarth. Hefyd mae meysydd allweddol lle mae angen mwy o eglurhad cyn y gellir deall y goblygiadau ariannol a'r amserlenni'n llawn e.e. Trafnidiaeth Ranbarthol. Yn ogystal, ar hyn o bryd ni wnaethpwyd penderfyniad

ffurfiol mewn perthynas â Chyd-bwyllgor Tyfu Canolbarth Cymru, sydd ar hyn o bryd tu allan i CBC y Canolbarth.

- 3.5 Felly, wrth i nifer o ffactorau ddod yn fwy clir, hwyrach y bydd angen cynnal adolygiad ffurfiol o gyllideb CBC y Canolbarth ar gyfer 23/24 yn ystod y flwyddyn ariannol.

3.6 Materion Ariannol Eraill:

- i) Caiff unrhyw warged a gronnir yn ystod unrhyw flwyddyn ei ddal a'i glustnodi (nodir Cyllidebau Cynllunio Strategol a Chyffredinol ar wahân) yng nghyfrif cronfeydd wrth gefn CBC y Canolbarth i'w defnyddio fel gwariant yn y dyfodol.
- ii) Mae gwaith yn parhau i adolygu a chadarnhau costau taladwy gwirioneddol hyd yn hyn ar gyfer 2022/23. Roedd y rhain yn ymwneud yn bennaf â staffio a chostau cymorth ar ran Cyngor Powys. Mae'n debyg y bydd rhywfaint o danwariant yn y Gyllideb, fyddai'n cael ei gadw yng nghronfeydd CBC y Canolbarth ar ddiwedd y flwyddyn. Felly, byddwn yn adrodd ar sefyllfa alldro 2022/23 maes o law.
- iii) Bydd angen dystiolaeth briodol ar gyfer yr holl gostau a delir gan ac a godir ar CBC y Canolbarth (gan ei fod yn endid cyfreithiol ar wahân). Diben hyn yw sicrhau gwerth am arian o'i gymharu â lefel y gweithgaredd, allbynnau a nifer y cyfarfodydd o CBC y Canolbarth a gynhelir.
- iv) Maes o law bydd gofyn i Archwilio Cymru ddilysu'n ffurfiol sefyllfa alldro diwedd y flwyddyn ar gyfer 2022/23. Pan fydd gwariant CBC y Canolbarth yn syrthio o dan £2.5m mewn unrhyw flwyddyn benodol, gwneir hyn drwy ffurflen flynyddol. Mae'n werth nodi, y byddai angen Datganiad Cyfrifon llawnach tu hwnt i'r trothwy hwn, a fyddai'n golygu cam i fyny o safbwyt yr adnoddau sydd eu hangen.
- v) Nid oes gan CBC y Canolbarth unrhyw rwymedigaethau sy'n weddill mewn perthynas â blynnyddoedd ariannol blaenorol; o ganlyniad nid ydym yn argymhell ar hyn o bryd y dylid cymeradwyo swm i'w ddal at y diben hwn.

4. Asesiad Effaith Integredig:

- 4.1 Nid oes angen Asesiad Effaith Integredig ar gyfer yr adroddiad hwn gan fod sefydlu'r CBC yn cael ei ategu gan ddeddfwriaeth a bydd yr adroddiad hwn yn sefydlu trefniadau ariannol yn unol â deddfwriaeth.

5. Effeithiau ar y Gweithlu:

- 5.1 Ar hyn o bryd, bydd awdurdodau cyfansoddol yn ymgymryd ag unrhyw gyflogaeth o fewn CBC y Canolbarth.

6. Effeithiau Cyfreithiol:

- 6.1 Mae Rhan 5 o Ddeddf Llywodraeth Leol ac Etholiadau (Cymru) 2021 yn darparu ar gyfer sefydlu CBCau, drwy reoliadau, a chydymffurfir â hyn a rhwymedigaethau deddfwriaethol eraill wrth sefydlu CBCau. Yn benodol, daeth Rheoliadau Cyd-bwyllgor Corfforedig y Canolbarth i rym ar 1 Ebrill 2021 gan nodi y dylid sefydlu'r CBC a'r amserlenni ar gyflawni swyddogaethau penodol.

7. Effeithiau o ran Rheoli Risg:

- 7.1 Byddai methu â phennu cyllideb gytbwys yn golygu bod Cyd-bwyllgor Corfforedig y Canolbarth yn torri ei rwymedigaethau gan wneud ei hun yn agored i her gyfreithiol. Yn ogystal, rhaid rhoi trefniadau addas ar waith i sicrhau bod yr awdurdodau cyfansoddol ac awdurdod y parc cenedlaethol yn gallu cyflawni eu rhwymedigaethau cyfreithiol wrth sefydlu Cyd-bwyllgor Corfforedig y Canolbarth.

8. Ymgyngħori:

- 8.1 Nid oes gofyniad i ymgyngħori â'r cyhoedd mewn perthynas â'r adroddiad hwn.

9. Y Rhesymau dros y Penderfyniad Arfaethedig:

9.1 Sicrhau bod y gyllideb ariannol yn cael ei phennu ar gyfer Cyd-bwyllgor Corfforedig Canolbarth Cymru yn unol â'r gofynion deddfwriaethol perthnasol sy'n berthnasol i CBCau.

10. Argymhellion

10.1 Argymhellir fod CBC y Canolbarth yn cymeradwyo'r canlynol mewn perthynas â'r Gyllideb Gyffredinol:

- (a) Cymeradwyo Cyllideb Gwariant Cyffredinol o £131,255 ar gyfer CBC y Canolbarth ar gyfer 2023/24 fel yr amlinellir yn Atodiad A.
- (b) Cymeradwyo neilltuo swm o sero i'w gadw fel cronfa wrth gefn i dalu am y gwariant mewn perthynas â blynyddoedd ariannol i ddod o Gyllideb Gwariant Cyffredinol CBC y Canolbarth ar gyfer 2023/24.
- (c) Cymeradwyo, os bydd tanwariant yn erbyn y Gyllideb Gyffredinol erbyn diwedd 2023/24, y dylid ei gadw mewn cronfa wrth gefn a glustnodwyd yn benodol ar gyfer gwariant y Gyllideb Gyffredinol mewn blynyddoedd i ddod.
- (d) Cymeradwyo swm o sero i dalu unrhyw rwymedigaethau sydd heb eu talu mewn perthynas ag unrhyw flwyddyn flaenorol o Gyllideb Gwariant Cyffredinol CBC y Canolbarth ar gyfer 2023/24.
- (e) Cymeradwyo ardoll y gellir ei chodi yn erbyn Cynghorau Sir Powys a Cheredigion o £65,628 yr un mewn perthynas â'r Gyllideb Gwariant Cyffredinol ar gyfer CBC y Canolbarth ar gyfer 2023/24.

10.2 Argymhellir y dylai CBC y Canolbarth gymeradwyo'r canlynol mewn perthynas â'r Gyllideb Cynllunio Strategol:

- (f) Cymeradwyo Cyllideb Cynllunio Strategol CBC y Canolbarth ar gyfer 2023/24 o £43,745 fel yr amlinellir yn Atodiad A.
- (g) Cymeradwyo neilltuo swm o sero i'w ddal wrth gefn i dalu gwariant yr eir iddo mewn perthynas â blynyddoedd ariannol y

dyfodol o'r Gyllideb Gwariant Cynllunio Strategol ar gyfer CBC y Canolbarth ar gyfer 2023/24.

- (h) Cymeradwyo, os bydd tanwariant yn erbyn y Gyllideb Cynllunio Strategol erbyn diwedd 2023/24, y cedwir y tanwariant mewn cronfa wrth gefn a glustnodir ar gyfer gwariant Cynllunio Strategol blynnyddoedd y dyfodol.
- (i) Cymeradwyo neilltuo swm o sero i dalu unrhyw rwymedigaethau sydd heb eu talu mewn unrhyw flwyddyn ariannol flaenorol mewn perthynas â Chyllideb Gwariant Cynllunio Strategol CBC y Canolbarth ar gyfer 2023/24.
- (j) Cymeradwyo ardoll y gellir ei chodi yn erbyn Cynghorau Sir Powys a Cheredigion o £19,369 yr un, ac ardoll o £5,008 y gellir ei chodi yn erbyn Awdurdod Parc Cenedlaethol Bannau Brycheiniog mewn perthynas â Chyllideb Gwariant Cynllunio Strategol CBC y Canolbarth ar gyfer 2023/24.

10.3 Argymhellir y dylai CBC y Canolbarth gadarnhau a chydnabod taw Cronfa Bensiwn Powys yw'r awdurdod sy'n gweinyddu Cronfa Bensiwn ar ran CBC y Canolbarth.

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Appendix A

Mid Wales Corporate Joint Committee Budget 2023/24

	Approved Budget 2022/23	Proposed General Budget 2023/24	Proposed Strategic Planning Budget 2023/24	Total Proposed Budget 2023/24
	£	£	£	£
Expenditure:				
Employees				
Employee Costs (Pay, NI & Superannuation)	80,000	52,600	17,530	70,130
Lay Members Allowances	5,000	3,750	1,250	5,000
Employees Total	85,000	56,350	18,780	75,130
Supplies & Services				
External Audit	31,000	2,250	750	3,000
Insurance	11,250	3,750	15,000	
Translation	15,000	5,000	20,000	
Other Costs	4,000	3,280	1,090	4,370
Supplies & Services Total	35,000	31,780	10,590	42,370
Support Services				
Democratic Support	10,000	30,000	10,000	40,000
Legal Support	10,000	5,625	1,875	7,500
Finance Support	20,000	7,500	2,500	10,000
Support Services Total	40,000	43,125	14,375	57,500
Total Budget Requirement	160,000	131,255	43,745	175,000
Income: Levy Contributions requested from Constituent Bodies				
General Budget Funding				
Powys County Council	60,000	65,628	65,628	
Ceredigion County Council	60,000	65,628	65,628	
	120,000	131,255	-	131,255
Strategic Planning Funding				
Brecon Beacons National Park Authority	3,434	5,008	5,008	
Powys County Council	18,283	19,369	19,369	
Ceredigion County Council	18,283	19,369	19,369	
	40,000	-	43,745	43,745
Funding of Budget Requirement	160,000	131,255	43,745	175,000
Net Budget	-	-	-	-

Supporting Notes

*¹ Based on 50% of Strategic Programme Delivery Manager (0.5FTE) and 100% of CJC Programme Support Officer (0.61 FTE)

*² Up to 100% of CJC Democratic Support Officer (1.0 FTE)

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Cyliideb Cyd-bwyllgor Corfforedig y Canolbarth 2023/24

	Cyliideb a Gymeradwywyd 2022/23	Cyliideb Gyffredinol Arfaethedig 2023/24	Cyliideb Cynllunio Strategol Arfaethedig 2023/24	Cyfanswm y Gyllideb Arfaethedig 2023/24
	£	£	£	£
Gwariant:				
Gweithwyr				
Gwariant ar weithwyr (Cyflog, Yswiriant Gwladol, Blwydd-daliadau)	80,000	52,600	17,530	70,130 *1
Lwfansau Aelodau Lleyg	5,000	3,750	1,250	5,000
Cyfanswm Gweithwyr	85,000	56,350	18,780	75,130
Cyflenwadau a Gwasanaethau				
Archwiliad Allanol		2,250	750	3,000
Yswiriant	31,000	11,250	3,750	15,000
Cyfeithu		15,000	5,000	20,000
Costau Eraill	4,000	3,280	1,090	4,370
Cyfanswm Cyflenwadau a Gwasanaethau	35,000	31,780	10,590	42,370
Gwasanaethau Cymorth				
Cymorth Democraidd	10,000	30,000	10,000	40,000 *2
Cymorth Cyfreithiol	10,000	5,625	1,875	7,500
Cymorth Cyllid	20,000	7,500	2,500	10,000
Cyfanswm Gwasanaethau Cymorth	40,000	43,125	14,375	57,500
Cyfanswm y Gwariant	160,000	131,255	43,745	175,000
Incwm: Cyfraniadau gan Bartneriaid				
Ardoll - Y Gyllideb Gyffredinol				
Cyngor Sir Powys	60,000	65,628		65,628
Cyngor Sir Ceredigion	60,000	65,628		65,628
	120,000	131,255	-	131,255
Ardoll - Cynllunio Strategol				
Awdurdod Parc Cenedlaethol Bannau Brycheiniog	3,434		5,008	5,008
Cyngor Sir Powys	18,283		19,369	19,369
Cyngor Sir Ceredigion	18,283		19,369	19,369
	40,000	-	43,745	43,745
Ariannu Gofynion y Gyllideb	160,000	131,255	43,745	175,000
Cyliideb Net	-	-	-	-

Nodiadau atodol

*1 Seilir ar 50% o'r Rheolwr Cyflenwi'r Rhaglen Strategol (0.5FTE) a 100% o Swyddog Cymorth Rhaglen y CBC (0.61 FTE)

*2 Hyd at 100% o Swyddog Cymorth Democraidd CBC (1.0 FTE)

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